UCSF newsbreak

NEWS FOR THE UCSF CAMPUS COMMUNITY VOL. 14, NO. 10 MAY 7, 1999

INSIDE

Two scientists elected to National Academy of Sciences 2
The making of the Center for Gender Equity 3
Chancellor Bishop outlines goals during inauguration 4-5

Team shows drugs' beneficial effects on cancer in mice

BY JENNIFER O'BRIEN

Researchers report that four drugs thought to disrupt the formation of blood vessels that fuel tumor growth have been shown for the first time to be effective at treating spontaneous tumors at distinct stages of progression in mice.

The study, reported in the April 30 issue of Science, provides evidence that these drugs, so-called angiogenesis inhibitors, can act against tumors in a mouse model that more closely resembles the conditions of human tumor development than the models previously used.

It also provides the first indication that the drugs vary in their efficacy depending on the stage of cancer targeted. Drugs showed encouraging results when used to treat distinct stages of tumor development, including premalignancy. The model could therefore provide a platform for exploring the potential of perhaps even more effective angiogenesis inhibitors, or combinations of inhibitors, not just for the treatment of cancer, but for prevention, the researchers say.

"We've shown that these drugs have beneficial effects when used to treat mice developing organ-specific cancer in which tumors arise from premalignant lesions in their natural tissue microenvironment, representing an important extension of the evidence for efficacy of angiogenesis inhibition in cancer," said the senior author of the study, Douglas Hanahan, a professor of biochemistry at UCSF.

Many angiogenesis inhibitors are currently being investigated in laboratories around the world. If the results continue to be encouraging, says the lead author of the study, Gabriele Bergers, a visiting postdoctoral fellow in the department of biochemistry and biophysics and the Hormone Research Institute at UCSF, "the strategy will be to determine which anti-angiogenesis compounds are most effective at which stage of cancer in mouse models, and to develop dosing regimens that are fine-tuned to target these specific stages of disease progression."

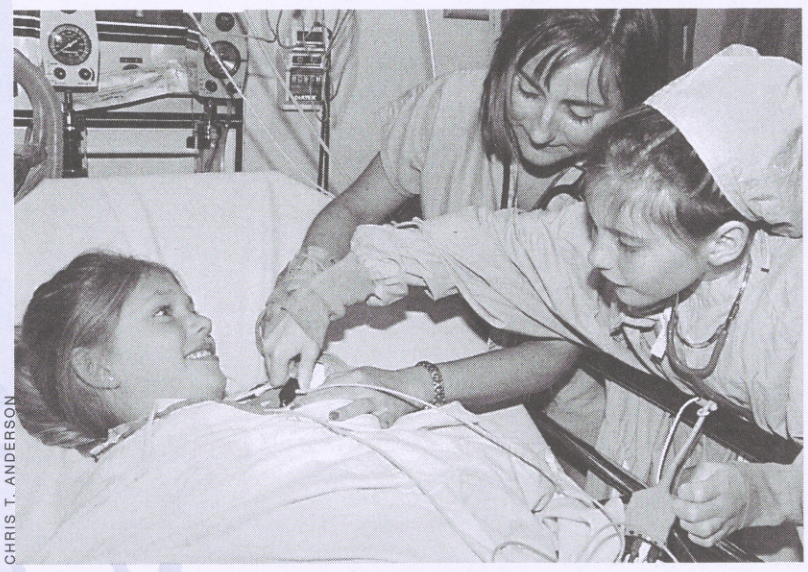
The ultimate question, of course, the researchers emphasize, is whether the drugs will have similar effects in humans, and the answer is unknown.

"Our findings are encouraging about the potential value of angiogenesis inhibitors for treating cancer; we believe we can do even better," said Hanahan. "We've illustrated an approach to cancer therapy and prevention with this model that should be applicable to other mouse models of cancer, and in turn will hopefully guide the development of better ways to treat human cancers."

LISA CISNEROS

Star appeals for brain tumor research center

Actor Michael Douglas came to UCSF on Monday to draw attention to the upcoming "Stars for Life" benefit for the UCSF Brain Tumor Research Center, one of the world's leading centers for research and treatment of brain tumors. The fundraiser will be held on Monday, Nov. 15 with an event at Davies Symphony Hall and a dinner at City Hall. Tickets will go on sale, beginning Tuesday, June 1. For more information on the event, call 502-4337.



CHRIS T. ANDERSON

A hands-on look at health care

Nearly 600 girls and boys participated April 22 in UCSF's fifth annual "Take Our Daughters to Work Day," one of the largest programs in the US. With the theme, "The Future is Me," children got a glimpse of a variety of careers, including that of a nurse. Here Cory O'Conner, a registered nurse, assists Monica Rainey in placing a heart monitor on Izzy Zingole, who played the patient at the medical center, part of UCSF Stanford Health Care.

ADA expert to share latest at UCSF

The Americans with Disabilities Act (ADA) was passed into law nearly a decade ago, but confusion still remains about what the legislation means to employers, says Robert Tanner, ADA coordinator at UCSF.

Passed in 1990, this sweeping federal civil rights bill for individuals with disabilities strengthens existing non-discrimination protections and requires institutions to take various actions to make their programs and services accessible to qualified individuals with a disability (QID).

"Some view the ADA as simply a law of codes governing structural issues such as the modes of entry into a building or the width of a door," Tanner says. "In actuality, while the ADA does address structural accessibility, its main focus is on [providing] equal access to an organization's programs and services. At UCSF, this covers everything we do, including all of our educational and research programs, events, employee programs, etc."

Generally, the ADA requires employers to make reasonable accommodations for QIDs. In an employment situation, a QID must satisfy the prerequisites for the position and be able to perform the essential functions or duties of the job with or without an accommodation, Tanner explains. A function might be classified as essential because it is the reason the position exists or because it is so highly specialized, he adds.

Confusion abounds

Confusion exists about how far an organization must go to make reasonable accommodations, the cost of providing these accommodations and even who is covered under the law, Tanner says.

"Accommodations an organization might make include modifying its rules or practices, removing communication or transportation barriers, or providing auxiliary aids and services. In most cases, the cost for providing accommodations is inexpensive, costing only a few hundred dollars," Tanner says.

The law is specific about who is covered — those who have a condition that substantially limits one or more of life's major activities, including walking, seeing and learning. Minor impairments that do not limit a major life activity are not covered by the ADA, says Tanner.

"In addition," he says, "an individual's past medical history, known association with a disabled individual or manner of treatment by the organization can trigger ADA protections."

Indeed, the complexity of the law is triggering lawsuits nationally and at UC, says Tanner.

"Further complicating the implementation of the ADA is that not all of the case law emerging from the different courts is consistent," Tanner says. "An ADA decision in one circuit court can conflict with the decision of another circuit."

To increase understanding of the ADA, UCSF is hosting a nationally renowned expert to provide briefings to managers and supervisors in June. A member of the Washington, Oregon and New Hampshire Bar associations, Jeanne M. Kincaid will talk about ADA and disability issues by discussing case examples, campus issues and new trends in disability law and legal compliance.

The briefing sessions will be repeated over two days, Wednesday and Thursday, June 16 and 17, in the Millberry Union Conference Center from 9 a.m. to 11:30 a.m. or 12:30 to 3 p.m. on both days. Participants will be able to attend the session that best meets their schedule.

"Until a clear body of case law

(SEE ADA ON PAGE 7)

University of California
San Francisco
UCSF
Public Affairs
University Publications

PRIVATE SUPPORT

UCSF is pleased to acknowledge the following gifts/pledges of $25,000 or more from individuals, corporations and foundations received April 18-May 1, 1999.

$5,000,000 or more

Estate of Gladys K. Barber

$25,000 - $99,999

Abbott Laboratories

John P. Anderson '79

Mr. and Mrs. Gerson Bakar

Mr. and Mrs. C. Preston Butcher

The Capecchio Foundation

Dino Cortopassi

The Fred Gellert Foundation

Jewish Community Federation of SF/Peninsula, et al.

Medtronic Neurological

Organon, Inc.

Stan Rosenfeld and Patti Breitman

Washington University in St. Louis

The Helen Hay Whitney Foundation

UCSF NEWSBREAK

(ISSN0891-6063) Volume 14, Number 10, May 8 – 21, 1999. Published by the University of California, 3333 California St., Suite 103, San Francisco, CA, 94143-0462, 26 issues per year — semi-monthly January through February, April through June, August through December; biweekly two months, March and July. Periodical postage paid at San Francisco, CA. POSTMASTER: Send address changes to UCSF Newsbreak, Mail Services, 1855 Folsom St., Suite 156, SF 94143-0888.

DEADLINE for the next issue, to cover May 22 – June 4, 1999, will be on **FRIDAY, MAY 14.** Please fax news to Newsbreak at 476-3541 or mail to Box 0462 or email to lcisneros@pubaff.ucsf.edu. Send calendar items to Nancy Heller at nheller@pubaff.ucsf.edu or Box 0462. Fax last-minute copy to 476-3541. For address and distribution changes, call C.J. Burleson at 476-6791.

The University of California is an affirmative action/equal opportunity employer. UCSF fully ascribes to the Americans with Disabilities Act. To view this communication in an alternate format, contact Lisa Cisneros at 476-3256 with your suggestions.

ASSISTANT VICE CHANCELLOR PUBLIC AFFAIRS:
Carol Fox

EXECUTIVE EDITOR:
Jeff Miller

EDITOR:
Lisa Cisneros

CONTRIBUTORS:
Paula Murphy, Jeffrey Norris and the UCSF News Services staff

COPY EDITOR:
Daniel Rowe

SENIOR DESIGNER:
Martha Fitzgerald

DESIGN & PRODUCTION:
Victoria Maier

PRINTED WITH SOYBEAN INKS

This publication is printed on recycled paper using soybean-based inks.

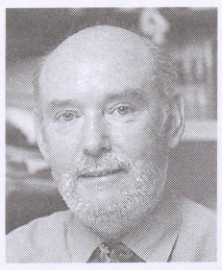
University of California
San Francisco

UCSF

Public Affairs
University Publications

Cleaver, Merzenich elected to NAS

Two UCSF scientists have been elected to the National Academy of Sciences (NAS), the highest honor the nation's scientists can bestow on their peers.



Cleaver

James E. Cleaver, whose research has helped establish the links between DNA damage, repair and cancer, and Michael Merzenich, whose laboratory leads efforts to understand how learning affects the brain, are among 60 new members recognized by the National Academy for their distinguished and continuing achievements in original research. The elections were announced at the academy's annual meeting on April 27.

Of the new members of the NAS, 14 are University of California faculty members.

"This year's results are another confirmation of the continuing high accomplishment of the university's faculty," UC President Richard C. Atkinson says. The total number of UC faculty holding membership in the NAS now totals 299.

Cleaver, professor of pharmaceutical chemistry and dermatology and leader of the Cutaneous Oncology program at the UCSF Cancer Center, is an authority on environmental causes of cancer at the molecular and genetic level. He was the first researcher to demonstrate the link between damage or instability in the genetic material DNA and the development of skin cancer, and his research for 30 years has concentrated on genetic regulation of DNA repair from damage caused by radiation and chemical carcinogens.

He is widely known for his studies in the field of photobiology, or how light of different wavelengths affects biological processes. A major research interest is the condition known as Xeroderma pigmentosum, a genetic predisposition to high levels of sun-induced skin cancers. He has exploited this disease to clarify how ultraviolet light damages DNA, to understand the mechanisms of DNA repair, and identify the genes involved in this process. He is currently analyzing a protein involved in the natural process of DNA repair.

Cleaver's work in this field has earned him the Senior Investigator award from the Society of Photobiology.

Michael Merzenich, the Francis A. Sooy Professor of Otolaryngology and a research scientist with the W.M. Keck Center for Integrative Neuroscience at UCSF, studies the ability of the brain to learn and to form new networks of nerve connections in the process of learning. He pioneered research demonstrating that adults as well as growing children exhibit these brain changes. In this research on brain plasticity, Merzenich has concentrated on refining maps of the brain regions that represent sensory and motor stimuli.

Merzenich

The recognition that nerve connections in the sensory and motor regions of the brain are more adaptable than had been thought has led to optimism among neuroscientists about the prospects for improving recovery from stroke and other nervous system injuries. The insight also aids research to improve the success of implants for the deaf that can restore speech.

Merzenich and colleagues have found that training on sensory and motor skills produces dramatic changes in the way information contained in sound stimuli is organized into representation within the brain. The research team has developed a treatment for language-learning disabilities that affect as many as seven million children in the United States.

In memoriam

Cara Marks, UCSF assistant professor of anesthesia and member of the Cancer Center's Genitourinary Oncology Program, died unexpectedly April 24. She was 45.

A private burial service was held at Sunset View Cemetery in Berkeley. The memorial service was held May 2 at the First Congregational Church of Berkeley.

Her husband, Jim Marks, is asking that in lieu of flowers, donations be made to the Cara Marks Memorial Scholarship fund at the Crowden School. This is the school their daughter Helen attends which emphasizes the musical development of children. One of Cara's wishes was that this wonderful experience and education be more available to those with less financial means. Tax-deductible donations should be made out to the Crowden School Scholarship Fund, in memory of Cara Marks and can be sent to the Crowden School at 1475 Rose St., Berkeley, CA 94702.

LISA CISNEROS

At the awards ceremony are, from left, Rodriguez, Gondai and Nehira.

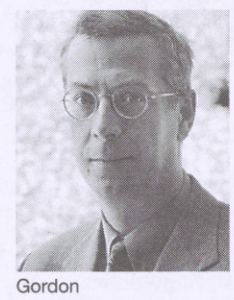
Clinical pharmacy honors three

The UCSF School of Pharmacy's department of clinical pharmacy annually recognizes stellar job performance by a pharmacist, pharmacy technician and pharmacy support staff.

This year's recipients of the 1999 Frances Valerie Louie Award for Service Excellence presented on April 27 are Jim Nehira, Jose Rodriguez and Lucy Gondai.

- **A pharmacist, Nehira has performed at an outstanding pace; he is quick to process orders and makes minimal errors. Described as the "ultimate team player," Nehira has been cross-trained to work at UCSF/Mount Zion and is able to function and manage each area efficiently and effectively. He never complains about the number of evening shifts assigned to him — even over the holidays.**
- **Rodriguez, a pharmacy technician in the Drug Product Services Laboratory, is described as a "superb ambassador" for the lab. He follows formulas precisely, can detect problems in formulation, maintains an orderly workspace and always has all equipment working properly. Rodriguez is also commended for his cheerful demeanor and his excellent relations with all staff.**
- **Gondai is recognized as an "outstanding member" of and a "valuable asset" to the department of pharmaceutical services. She is described as detail oriented, consistently producing quality work that is not only accurate but timely as well. "Her dedication, cheerfulness and her enthusiasm" make her worthy of the honor.**

News office wins national award



Gordon

The UCSF news office, part of the public affairs department, has been honored with two medals – gold and silver – in a national competition in media relations.

The "1998 Bulldog Awards for Excellence in Media Relations and Publicity" recognize outstanding effort in the public information/public relations field. Awards are presented in 20 categories.

The UCSF team won a gold medal in the "health, medicine & fitness" category and a silver medal in "public service/public education." Both awards honor the UCSF team for its efforts in communicating and working with the news media to cover UCSF research presented at the 12th World AIDS Conference last summer in Geneva, Switzerland.

Kaarlela

Media coverage of "the UCSF story" included all major broadcast networks and national daily newspapers.

The Geneva meeting project was coordinated by senior public information representatives Corinna Kaarlela and Bill Gordon, with support from the staff of the UCSF news services office, directed by Alice Trinkl.

News staff include Sherrill Arms, Janet Basu, Lordelyn del Rosario, Victor Gonzalez, James Larkin, Kenneth Malcolm, Rebecca Sladek-Nowlis, Jennifer O'Brien, Wallace Ravven, Joe Rosato, and Abby Sinnott.

Presented annually, the Bulldog Awards take their name from The Bulldog Reporter, a 20-year-old newsletter covering the public relations industry.

Nicoll leads scientific journey inside the brain

BY JEFFREY NORRIS

"If you really want to understand the brain, you have to take the top off and look inside," says the 1999 Faculty Research Lecturer, Roger Nicoll, professor of cellular and molecular pharmacology and physiology.

Nicoll has been doing just that for three decades now, and has come as close as anyone to getting at one of biology's most captivating and longstanding challenges — understanding the biological mechanisms of how humans learn and remember.

It still is a bit soon to know how middle-aged baby boomers, in their quest for memory-boosting dietary supplements, might apply what Nicoll, his colleagues, and his intellectual competitors have discovered about signaling in the brain. But the pace of research discovery set by Nicoll — in recent years in collaboration with former student Robert Malenka — raises hope for the future.

From jock, to doc, to lab bench mensch

Being named Faculty Research Lecturer marks the foremost recognition of scientific achievement that may be bestowed on an Academic Senate faculty member at UCSF. Nicoll described the genesis of his research career and recent accomplishments April 20 during his talk, titled "Cracking the Tough Nut: A Journey Into the Inner Workings of the Brain."

Nicoll grew up in Princeton, New Jersey, attending high school with the offspring of some the world's most renowned physicists and mathematicians, who held court at the famous local university. However, during his talk, Nicoll joked about his early, undistinguished academic career, referring to it as a "jock" phase, during which he became a pole vaulter because there were few competitors.

But anyone who has contemplated pole vaulting up close would immediately recognize it as an activity requiring a certain determination and courage, one that foreshadowed Nicoll's transition from the lackluster Lawrence University freshman he was to the intellectually competitive, reluctant-to-leave-the-laboratory scientist he has become.

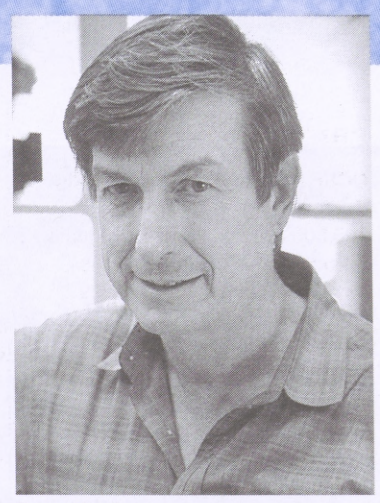
Switching to biological studies in college after surviving academic probation, Nicoll became interested in the brain, but did not formally study neuroscience until entering medical school at the University of Rochester. Nicoll immersed himself in the works of Santiago Ramon y Cajal, the Spanish Nobel laureate who first sketched in detail the organization of nerve cells within the brain a century ago. Nicoll became fascinated with the challenge of finding links between brain anatomy and brain function. He took a year off of medical school to study the new experimental field of electrophysiology at the National Institutes of Health.

With these new methods for opening up the brain and measuring electrical signaling in individual nerve cells, the era of the brain as an inscrutable "black box" was coming to an end. "I became convinced I could do experiments as well as anyone," Nicoll says, and his interest in a medical career waned. He did, however, complete his medical residency in 1969 at the University of Chicago Hospitals and Clinics, but he never sought a license to practice. "My clinical years provided strong reinforcement for my interest in research," he notes wryly. Nicoll went to work at the National Institute for Mental Health in the laboratory of Floyd Bloom, and later conducted research in the laboratory of one of his heroes, pioneering electrophysiologist John Eccles (another pole vaulter) of the State University of New York at Buffalo.

In seeking a faculty position, 15 applications resulted in zero job interviews, Nicoll says, but with the 16th, Nicoll was invited to UCSF and eventually received a job offer in 1975, at about the same time that Zach Hall, now vice chancellor of research, was establishing a new graduate program in the neurosciences.

After perfecting ways of maintaining healthy slices of brain in a dish, Nicoll began probing the electrical activity of living cells within the slices. Through many studies he has demonstrated that communication between adjacent nerve cells is enhanced for a very long time after the cells have previously exhibited brief, repetitive electrical activity of the sort that might be expected to occur in response to a new experience. He has succeeded in describing how key molecules at the synapse, the contact at which communication between nerve cells occurs, are involved in this process, termed "long-term potentiation," or LTP. Indeed, the long-term changes in electrical signaling at synapses identified by Nicoll and others now are believed to be involved in learning and memory, or at least no one has come up with a better explanation, he says.

In a highly competitive specialty, Nicoll and Malenka, a former professor of psychiatry at UCSF who now has taken a position at Stanford, continue to make seminal contributions to the scientific understanding of LTP. A few years ago, Nicoll explained, they discovered that many synapses normally are silent, failing to transmit electrical signals. Remarkably, Nicoll says, these silent synapses can suddenly "speak up" after being exposed to the same kind of brief, repetitive electrical activity described earlier. Nicoll and Malenka, in collaboration with fellow faculty member Mark von Zastrow, have identified anatomical and physiological changes in the downstream nerve cell that enable a silent synapse to speak. Such a mechanism provides a very attractive and coherent model for how information can be stored in the brain, according to Nicoll and Malenka.



Roger Nicoll

Outside the lab, Nicoll says, his interests are still jock-like. When it comes to skiing or windsurfing, it is important to try to look good, he jokes. But in the same vein, he added, when it comes to a bit of one-on-one tennis, the competitive urge remains irrepressible and his concern for form goes out the window.

UCSF to celebrate 20 years of advocacy

BY PAULA MURPHY

Times may have changed since 1979 but some things have stayed the same – women are still at high risk for sexual assault and domestic violence, and face gender discrimination and sexual harassment in the workplace at a far higher rate than do their male counterparts.

These issues have not been lost on the UCSF community. Administrators created the Rape Prevention Education Program in 1979, which turned into the Women's Resource Center in 1984, and evolved into the Center for Gender Equity last September. The center will celebrate its 20th anniversary on May 26 with a dinner at the St. Francis Drake Hotel, featuring financial expert Suze Orman as guest speaker.

Amy Levine, director of the center, has been involved in its various manifestations. Levine, who has a master's degree in counseling psychology and a doctorate in education, was the first coordinator of the rape prevention education program, which received permanent funding after its first two years as a pilot project in the campus police department.

However, women started using the program as a "pseudo-women's center," says Levine. In the early 1980s, the Chancellor's Advisory Committee on the Status of Women began discussions on creating a women's center and in 1984 the Women's Resource Center opened its doors. The rape prevention program remained in the police department for one more year before formally joining the Women's Resource Center in 1985.

As the center evolved, it moved administratively from public service programs to University Advancement and Planning (UAP), then to Student Academic Affairs before making its final move back to UAP almost two years ago.

Along the way, the center has broadened its scope and changed its tactics. It now includes resources for the campus' lesbian, gay, bisexual, and transgender (LGBT) members, and is concentrating its advocacy efforts on health, leadership and public policy issues.

Levine says the center is more directly targeting different audiences on campus and holding fewer, but higher quality, programs for those groups. For example, the center has held successful "mini-conferences" on topics such as women in campus leadership positions at UCSF and UC Berkeley, as well as seminars for women of color. Levine is planning a UC-wide conference next March for women in leadership positions.

Amy Levine

Levine says the center was expanded and renamed to be more inclusive — not, as some may assume, as a reaction to Proposition 209 or SP 1or 2, which banned affirmative action policies in California and at UC.

The Center for Gender Equity now has five staff members working in their Woods Building offices on issues such as rape and sexual assault prevention education, LGBT issues in the workplace, and various women's issues, such as salary and promotion equity. The staff's input is often sought out when campus policies are being drafted on these issues. For instance, Levine recently served on a committee that developed a sexual assault policy for UCSF, which is currently under campus review.

Levine says the center in all of its transformations has focused on people traditionally marginalized in society, and that although women have made great strides, they are still on the periphery in terms of underrepresentation as tenured faculty and executives, but are overrepresented in the lower-paying clerical positions.

"At UCSF there is a glass ceiling and a sticky floor," says Levine. "It's true for women faculty and staff. We've achieved some parity at the student level in terms of numbers but those numbers change when they move into academic careers and cluster in non-tenured positions."

The center not only holds lectures and conferences, but also trainings in issues such as self-defense. It also offers support groups, a reading and conversation lounge, a website, and a small reference library of books, pamphlets and videos.

For more about the center's 20th anniversary celebration, see upcoming events on page 8.

Campbell wins distinction in teaching award

Andre R. Campbell, assistant professor of surgery in residence, was named recipient of the 1999 Distinction in Teaching Award at last week's Founders Day banquet.

The award, bestowed by the UCSF Academic Senate, recognizes outstanding accomplishments in teaching. Campbell excels in all aspects of teaching, "from formal lectures to bedside teaching to informal mentoring," according to the Academic Senate. "He has excellent materials to supplement his lectures and he makes the students feel welcome to seek his mentoring and counseling."

Campbell earned his medical degree at UCSF in 1985 and completed residencies at Columbia Presbyterian in internal medicine, general surgery and surgical critical care before returning to UCSF as a clinical instructor of surgery in 1993. In 1997, the School of Medicine's graduating class presented him with its Clinical Teaching Award, and in the same year, he received the Black Student Health Alliance's Teaching Award.

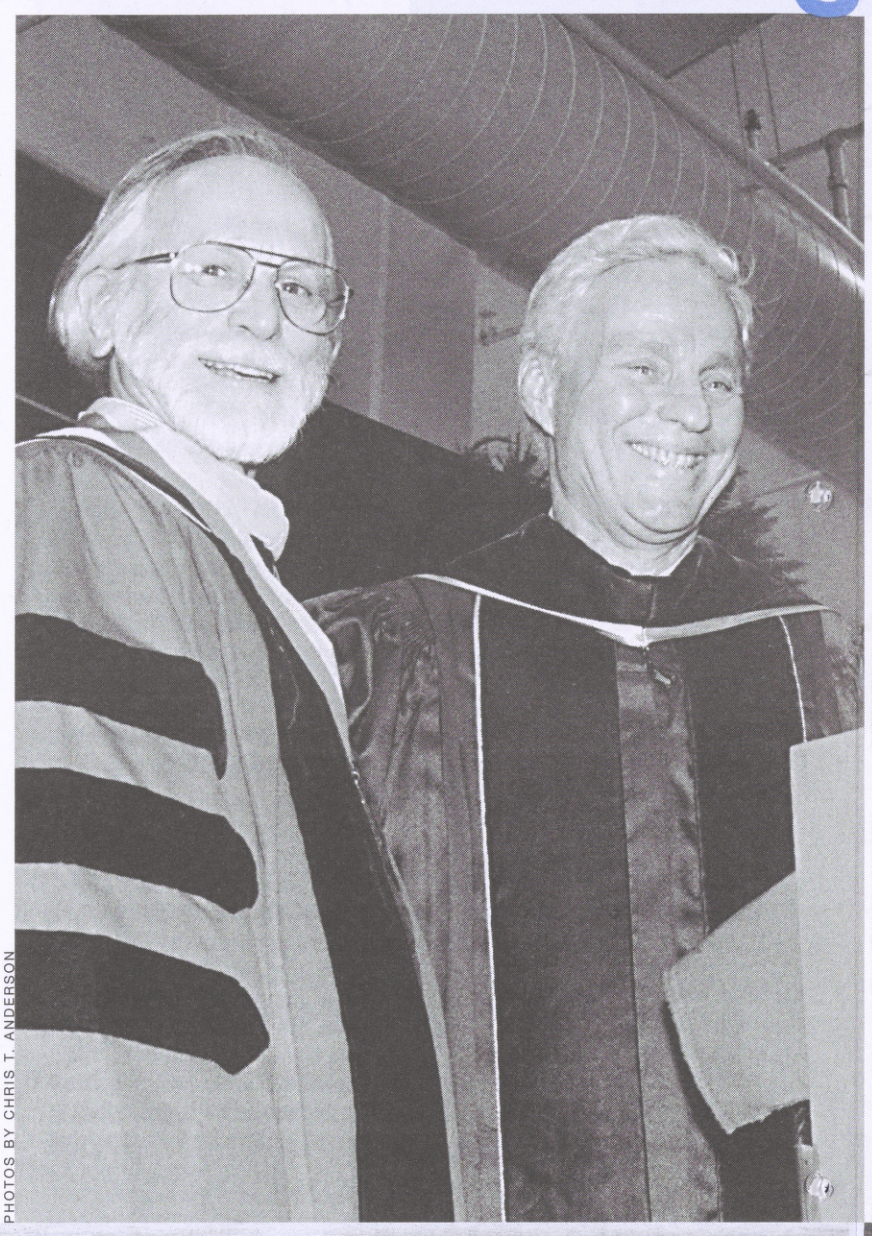
J.

"We look forward to all the excitement that the millennium will bring, including a new UCSF campus at Mission Bay. We welcome the opportunity to work with you and to follow your leadership, as chancellor, to make life in San Francisco better for all of its citizens."

Mayor Willie L. Brown, Jr.

"Today, on behalf of the UCSF student body, it is my pleasure to welcome Dr. J. Michael Bishop as our chancellor to lead UCSF into the new millennium. Devoted to a diverse and proud UCSF, it is under his leadership that all UCSF students look forward to the challenges of the new century."

Emmitt R. Jolly
Graduate Student, Biochemistry
President Emeritus, Black Student Health Alliance



PHOTOS BY CHRIS T. ANDERSON

Chancellor Mike Bishop, left, with UC President Richard C. Atkinson

Chancellor Bishop shares vision for future of UCSF

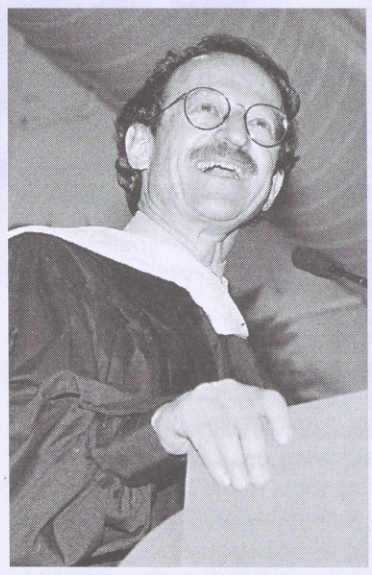
In a formal ceremony filled with tradition, oratory and occasional outbursts from a few opponents of animal research, Mike Bishop was inaugurated April 23 as the eighth chancellor of UCSF.

In his inaugural address, Bishop, who took office last July, discussed some of his goals for the coming years.

"As I reflect on the future of UCSF, one point returns to mind again and again: we are presently highly celebrated, but we could decline in a moment of time," he said. "Institutions like ours are delicate fabrics, knit together with countless human relationships and talents: the knitting can come unravelled very easily."

Bishop outlined some things he hopes to accomplish "to keep the fabric intact and enhance its texture.

"I want to be accessible and responsive, following the injunction of E.M. Forster to 'only connect.' This is instinctive for me. I am not a 'top-down' person. Top-down leadership does not nurture genius, does not sire invention. I acknowledge the need for executive authority and responsibility. But my 31 years at UCSF have taught me that most good ideas at this place originate from the ranks."



Harold Varmus, director of the National Institutes of Health, gave the keynote address.

Bishop discussed the need to sustain and build bridges — between teaching and research, research and clinical practice, research and industry, academicians and management, "and between all of us and the general public."

Breaking down barriers was a theme that Harold Varmus, director of the National Institutes of Health and Nobel laureate, made in his keynote speech when he described the need to foster the fluidity of ideas, people and programs when UCSF moves its basic science research endeavors to Mission Bay.

To reduce the overcrowding on the Parnassus campus and to create new programs, UCSF is developing a new site at Mission Bay.

"UCSF is trying to sustain a world-class health science campus with less space and infrastructure than any of the institutions to which we are commonly compared," Bishop said.

"The magnitude of our undertaking at Mission Bay is herculean," he said. "The first phase of the project, due on line by early 2003, will create the equivalent of Rockefeller University in size, and of course, exceed it in talent. By the time the Mission Bay site is completed several decades from now, it will have constituted the largest development project in San Francisco since the building of Golden Gate Park. The cost will be prodigious, and we shall have to meet that cost largely by our own wits. We are nothing if not bold."

Bishop said the campus needs to nurture its diversity. "Diversity had a great deal to do with my coming to UCSF. UCSF has a strong history of seeking diversity among our students, faculty and staff. We have had some great successes and some deeply disappointing failures. I believe that we have the will to do better. I will countenance no other attitude.

"I will do my best to make UCSF a place where people of all assignments believe that whatever they are doing is serving a higher purpose and is appreciated. I regret to say that this is not now the case — one of the most deeply disappointing revelations from my first nine months as chancellor," he said. "None of us can be truly effective if we have disaffected colleagues. As an institution of healing, this place above all others should foster dignified and respectful personal relationships."

The Chancellor expressed concern about housing for UCSF students, postdoctoral fellows, staff and faculty. "Affordable and accessible housing are oxymorons in San Francisco. I am doing my best to encourage imaginative new solutions to the problem. We have made some promising steps, by obtaining access to housing in the Presidio, and by committing ourselves to the construction of student housing on our Mission Bay campus. But we need to do much more."

He discussed the need to bring style and elegance to the campus. "With very few exceptions — the library comes first to mind — our facilities could hardly be styled as elegant — look around you," he said while speaking in the Millberry Union gym. "I would like to change the ambiance of our place to one that nourishes souls rather than assaults them.

n of J. Michael Bishop

"In Mike Bishop, UCSF has a chancellor whose qualities are rare: an inspirational and award-winning teacher, a respected scholar of international renown, an eloquent spokesman for the University, and a visionary leader who thrives in an academic institution that has the distinction of being one of the leading biomedical research and health science education centers around the world."

John G. Davies
Chairman, The UC Board of Regents

"For many of us, to whom our new chancellor is still 'Mike Bishop,' colleague, friend, teacher, role model, advocate and mentor, this is an occasion for deep pride. We offer warm best wishes to him and his family for a happy and fulfilling term as our leader."

Lawrence H. Pitts
Vice Chair, UCSF Academic Senate

Faculty, staff and students were among those who filled the gymnasium during the inauguration ceremony.

"Over the years we have witnessed firsthand your exceptional leadership qualities – an ability to envision and plan sweeping change, to inspire colleagues and students and an unwavering commitment to the enormous amount of work it takes to accomplish everyday and exceptional things. We are very proud and grateful that you have accepted the chancellorship and look forward to your leadership of this University."

Sue Adams, graduate program administrator

Joyce Futa, management services officer

Lois Koren, laboratory manager

Kathryn Bishop and Stephen Bishop, the wife and brother of Chancellor Bishop, before the ceremony.

As a beginning, I have asked that 1 percent of all construction costs be reserved for the procurement of fine art to grace our various premises. Consider that the capital budget for Mission Bay will eventually exceed two billion dollars, and you will understand why I hope and expect to become the darling of the art community."

Bishop talked about the need to augment the campus' resources. "The portion of our budget that derives from the State of California has now diminished to 15 percent; we forage for the rest wherever it can be found. Every other campus of the University of California can report a similar circumstance."

Early in his address, Bishop said he took the job of chancellor because of his great affection for the fundamental purposes of the University — teaching, research, health care and the "good citizenship within the various communities."

About teaching, he said, "We have a distinctive pedagogical charge that is vital to the health and welfare of all Californians: the education of biomedical scientists, dentists, nurses, pharmacists, and physicians. If we are to meet that charge effectively, it is imperative that we adapt our instruction to the vicissitudes of the times.

"The present upheavals in health care present an immense challenge to instruction: economic forces are wreaking havoc with medical institutions; our growing technical capabilities have created ethical issues unimaginable a generation ago; some of our most treasured tenets of healing have fallen into doubt; the pace of scientific discovery threatens to bewilder us all," he said. "The circumstances are equally acute for graduate education. Here again, an entire field of human endeavor is in great flux, with changing aspirations among students, fluctuating and diversifying opportunities for employment, and dizzying progress — the inattentive scientist easily becomes outmoded within the span of a few years. "

To meet the highest standard, "we must grant to teaching its rightful nobility. Teaching is our most fundamental birthright in the University: an integral part of academic service — a mandatory part, an essential part, an honorable part, a gratifying part of that service."

On the subject of UCSF Stanford Health Care, Bishop said, "Almost two years ago, in the face of mounting jeopardy, the leadership of UCSF and Stanford University joined in a daring and controversial experiment by merging the management of their respective hospitals. The hypothetical underpinning of the experiment was that the merged entity could generate better revenues and, thus, secure our future as an academic health center.

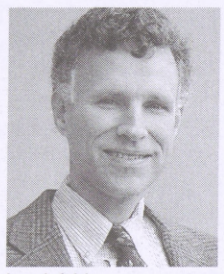
"The experiment has taken a perverse form: it has succeeded in sustaining the original hypothesis — revenues have improved; but the experiment is nevertheless threatened with failure by a perilous rise in costs.

"This is not the moment to explore the genesis of our predicament," he said. "It must be given a fair chance to succeed. We will move heaven and earth to preserve the academic mission of our hospitals; but above all else, we must first save those hospitals."

In closing, the Chancellor said, "UCSF represents genius of many sorts: genius of the mind, genius of the eye and hand, genius of the heart and soul. It is our mutual responsibility to assure that genius of every sort remains public property in California. I embrace that responsibility with enthusiasm, and I look to all my colleagues here for help."

To access Chancellor Bishop's inauguration speech online, go to http://chancellor.ucsf.edu/chancellor/speeches/inaugural.htm.

Center on Aging enters new era


Landefeld

With the aging of America, the Center on Aging faculty realize more than ever their responsibility to enhance the health and well-being of the country's elderly, says C. Seth Landefeld, UCSF professor of medicine.

UCSF chief of geriatrics, director of the Center on Aging, and associate chief of staff at the San Francisco VAMC, Landefeld highlights the importance of meeting the needs of this segment of society.

About 34 million people — or one in eight Americans — are 65 years or older. These numbers are expected to grow rapidly, with increasing life expectancy and the aging of baby boomers, he says. Today, people aged 85 years or older are the most rapidly expanding part of the population. By the year 2030, their ranks will total at least 80 million people — comprising at least 20 percent of the US population.

Sharing their vision for the future of the UCSF Center of Aging, researchers, clinicians, and administrators of the center joined colleagues from the Goldman Institute on Aging (GIOA) in the center's first ever strategic planning retreat, held last month.

"By bringing people together for the first time in this way, we are building a strong, diverse community of those who are interested in advancing UCSF's contributions and those of the GIOA in the field of aging and to the aging population," says Landefeld. "I think everyone was delighted at how robust, rich, diverse and talented that community is."

In addition to sharing knowledge and building relationships, retreat participants collectively developed a mission statement, identified goals, and formed a consensus on the next steps to take to achieve these goals.

The center identified the following goals at the retreat:

- To foster an interdisciplinary community of researchers, educators, clinicians, service providers, and supporters committed to the center's mission.
- To provide leadership that enhances existing activities in aging at UCSF and the GIOA, and identifies and fosters new initiatives and models of collaboration.
- To enhance internal and external communication by presenting a coherent image of the activities in aging at UCSF and the GIOA.
- To build the financial foundation to support the activities of the center and its participants.

The Center on Aging will seek a planning grant to help achieve these goals.

Birth of aging center

The Center on Aging was formed in November 1992 by an affiliation agreement between the Regents of the University of California, on behalf of UCSF and the Goldman Institute on Aging, formerly known as the Mount Zion Institute on Aging. The original goals of UCSF and the GIOA were to coordinate the efforts and activities of both institutions.

However, Landefeld says that one of the biggest issues for the Center on Aging has been that it is a "virtual" center, in the sense that it did not have dedicated space or staff — until now.

Next month, Landefeld and other aging researchers and teachers will move into new designated Center on Aging space at Laurel Heights. The center also will hire administrative support staff and will work with the UCSF Academic Geriatric Research Center (AGRC) to recruit a full-time staff person to work with faculty in developing and implementing curricula in geriatrics and gerontology for all four schools.

To accomplish its mission, the center will develop a center of excellence in aging at UCSF and the GIOA.

"A center of excellence in aging at UCSF means that we will be at the forefront in patient care for the elderly, education in geriatrics and gerontology, and aging-related clinical and biomedical research," Landefeld says. "In fact, many UCSF faculty are already international leaders in specific areas of aging. The goal is for the center to enhance their programs and to facilitate the development of new programs in needed areas."

In addition, he notes that the complex issues of aging require the combined efforts of multiple health care disciplines including medicine, nursing, dentistry, and social and behavioral sciences.

Protestors vandalize UCSF research labs

Demonstrators broke into and vandalized three laboratories at UCSF on April 23 before holding a protest rally opposing the use of animals in research. Research in all three laboratories was disrupted while investigators assessed the level of property damage and the extent of losses to scientific studies.

One of the vandalized laboratories houses the UCSF Cell Culture Facility, designed specifically to reduce the need to use animals in research. The facility develops animal tissue cultures and cell lines for researchers who would otherwise need to use animals to obtain these research resources.

The same group of demonstrators vandalized an adjoining radiology research facility designed to examine how the heart and nervous system interact. Radioisotope imaging of heart nerves is expected to help researchers develop a way to predict which patients are at risk for sudden cardiac arrest.

After breaking into the two labs, protestors entered another building and broke into a neurology laboratory, the site of research on infectious brain disease. While confronting researchers in this laboratory, the protestors apparently moved and opened cages releasing four mice being used in studies in the laboratory at the time. Two of the laboratory mice were infected with the neurodegenerative disease scrapie. All of the mice remain missing.

Scrapie is an animal disease that cannot be transmitted to humans. Transmission of the disease between animals is also very unlikely.

Later in the day, four more protesters were arrested in the Millberry Union gym after disrupting the inauguration ceremonies for UCSF Chancellor Mike Bishop.

PHOTOS BY PERRY LEE

All dressed up with somewhere to go

More than 1,150 members of the campus community and their guests attended the UCSF Black & White Gala held last Saturday at the California Academy of Sciences.

Pictured top left, Haile Debas, dean of the UCSF School of Medicine, and Kathy Balestreri, director of administrative services of UCSF Stanford Health Care, were crowned "King" and "Queen" of the gala, a tradition at UCSF to honor exemplary efforts of faculty and staff. Above right, Bill Kerr, chief operating officer at UCSF Stanford, cloaks Balestreri, who began working at UCSF in 1975. Picture below right with friends, are James Brooks, a building maintenance worker with Facilities Management, and Genevieve Brooks, an academic assistant in the orthopedic surgery department.

Empact! Presents extends its appreciation to the event sponsors, SMP-SHG, Turner Construction Company, Marriott Food Services, UCSF Associated Students and the Graduate Students Association.

UCSF offers harassment workshops

Recognizing that sexual harassment as a workplace issue continues to evolve based upon litigation, court rulings, and regulatory guidelines, The Office of Sexual Harassment Prevention and Resolution (OSHPR) is conducting briefings from the perspective of the manager's role.

The upcoming management briefings are scheduled for:

- Thursday, May 27, from 10 a.m. to noon, M 980, Parnassus
- Wednesday, June 2, from 10 a.m. to noon, location to be announced.

Managers interested in attending the briefings are urged to please respond by Friday, May 21.

UCSF expects managers and supervisors to attend these briefings to bring consistency in the University's responses to harassment complaints. Experience has shown these sessions to be extremely valuable in helping managers become more knowledgeable of procedures and comfortable with their responses to this issue, says Alma Sisco-Smith, director of the OSHPR.

Sessions are conducted in a workshop format using vignettes and scenarios, with real-life examples of cases experienced in academic or hospital settings.

These ongoing sessions are offered especially for new UCSF managers and supervisors who have questions about their responsibilities. Current managers who are interested in reviewing or updating their knowledge of the policy, procedures, or guidelines are always welcome.

Please register by contacting Charleane Williams via fax at 502-4233; campus mail Box 1318 or email: cwilliams@shp.ucsf.edu. You may also call 476-5186.

Students set up health hut for underserved

BY PRACHI KARNIK

In a recent survey of San Francisco parks by Coleman Advocates for Children, residents rated Visitacion Valley Playground as the worst play area in the city.

The playground was noted to be "very rundown...deserted, though surrounded by a neighborhood with lots of children."

This stark image of a neglected playground was transformed by the laughter and joyous presence of more than 100 neighborhood children on Saturday, April 24 as they gathered to attend the festive UCSF Children's Health Hut.

Organized by volunteer UCSF students, this unique children's event travels to different underserved communities in the city to promote health and wellness through engaging activities. This year, they have scheduled six events, including two upcoming stints in San Francisco's BayView/Hunter's Point.

In bringing services into the communities, the Children's Health Hut adds another dimension to UCSF's continual efforts to make health care accessible for those who most need attention.

Amid the balloons, games and activities, the children received free health screening exams by volunteer medical students and community pediatricians. While the children were having fun, their parents spoke to representatives from Medi-Cal, the state-sponsored health program for low-income families, and the Healthy Families Program, a state and federally funded health coverage program for children with family incomes too high to qualify for Medi-Cal and too low to afford private health insurance.

Many of the local residents who passed by the playground were pleasantly surprised by the activity. As one local resident observed, "This is the first time I've seen an event here in years!"

The Visitacion Valley community is one of the most underserved in the city. The recent influx of Latino and Asian immigrants to an existing community of citizens living in public housing (including the former Geneva Towers) adds to the complexities of providing services.

It was into this neighborhood that the UCSF student volunteers unfurled the health hut blue canopy and offered a range of free educational activities aimed at encouraging the children's enthusiasm for health and science. The children enjoyed games like "Take Your (Immunization) Shots" skee-ball, "Wash Out Germs!" bowling, and "TIC-TAC-denTAL."

A fun hands-on demonstration of anatomy specimens (which included a "smoker's lung," a cirrhotic liver, a heart, and brain) emphasized the importance of preventive health behaviors. Health issues, such as non-violence, were addressed through activities like "These Hands are Not for Hurting" art project.

An important component of the Children's Health Hut was the general screening exam. Each child (and parent) worked together with a medical student or pediatrician to fill out their own "health card," which included such information as their doctor's and dentist's names, the results of their general physical exam, their afterschool activities, and a lesson in healthy behavior. More importantly, the screening exam identified those children who are not insured or are not receiving regular check-ups.

PHUONG KHUU

First-year medical student Naomi Bardach, left, was among the dozen UCSF medical students who volunteered serving children and their families at a recent health fair.

These children and their parents would then talk to the representatives from both the Healthy Families Program and Medi-Cal, who assisted in the initial steps and arranged for follow-up with the application process.

Virginia Harper, representative for the Healthy Families Program, was pleased with the results. "We had seven eligible families sign up for the program, and another four signed up for Medi-Cal. But even if only one child was signed up by the end of the day, the whole event and its efforts would have been worth it."

For more information on the Children's Health Hut, please contact cchan@itsa.ucsf.edu.

Prachi Karnik is a second-year medical student at UCSF

campus notes

Free admission to Hall of Science in Berkeley

UC staff and faculty are invited to enjoy free admission to Lawrence Hall of Science (LHS), UC Berkeley's family science center, now through June 6.

This opportunity comes just in time to catch the spectacular Backyard Monsters: The World of Insects exhibit, which features giant robotic insects in larger-than-life settings; collections of rare and beautiful specimens; hands-on activities to explore how insects live; insect robots that scurry around like the real thing; and live insect demonstrations every day.

Faculty and staff will also receive a 10 percent discount on all T-shirts and caps at the Hall's Discovery Corner Store. LHS is located atop the Berkeley campus and is open daily, from 10 a.m. to 5 p.m. Weekend programs also include planetarium shows, live animals to touch and hold, a computer lab, and hands-on family activities.

For program information and directions, call 510/642-5132 or check www.lhs.berkeley.edu. UC employees should show their ID card to receive free admission and store discounts.

Clinic offers workshop for depressed seniors

The Psychiatry Care Clinic is offering a 12-week workshop for older adults with depression. The group teaches older adults to identify causes of and treatments for depression; to understand the relationship between thoughts and mood; and techniques for stress management.

The group will be co-led by Patricia Arean, director of the UCSF Over 60 Program, and Ellen Resnick, licensed clinical social worker.

The group will meet at Langley Porter Psychiatric Institute, 401 Parnassus Ave. Classes will meet Tuesday afternoons from 2 to 3:30 beginning May 18. Cost is $30 per session. For more information, call Rowena Nery at 476-7439.

UCSF begins tours of Mission Bay

UCSF will offer monthly tours of Mission Bay beginning on Thursday, May 20.

Tours, to begin and end at the UCSF library, will be offered at noon every third Thursday of the month.

Tourists will first view the area where UCSF will break ground in October for the first research building at the 43-acre campus. Next, they will stop at the Catellus Development Corporation's Mission Bay Visitor's Center, located at 255 Channel St., where they will see plans for the revitalization of the entire 303-acre neighborhood.

As seating is limited on the UCSF shuttle, interested participants must call public service programs, a division of the department of public affairs, at 476-4394 at least a week in advance to reserve a spot.

Tours of UCSF's main campus on Parnassus Avenue also are available upon request and reservation.

Mission Bay history available

UCSF publications, a unit of public affairs, is making copies of a 12-page feature article on the history of Mission Bay available upon request. Written by historian Nancy Olmsted, the story was published in the April 1999 issue of the UCSF Magazine, edited by Jeff Miller, director of university publications. To request a copy, call Nancy Heller at 476-8810.

Young artists wanted

Children of the UCSF community are invited to participate in the second UCSF Young Artist Music Recital on Saturday, June 12 at 12 noon in Cole Hall. Singers, pianists, and other instrumentalists of high school age or younger, with family affiliation to UCSF, are greatly encouraged to express and share their talents at this event by registering with Empact! Presents. A dessert reception will follow this event. To participate, contact Peter Hwang at 476-5051 or email hwang@msg.ucsf.edu.

(ADA CONTINUED FROM PAGE 1)

emerges over time, the ADA will continue to generate some confusion," Tanner says. "In the meantime, using common sense approaches to managing disability such as involving the individual with the disability in the process and using existing campus resources will go a long way in preventing misunderstandings and lawsuits."

Campus resources

UCSF offers various campus resources for assistance in adhering to the ADA.

- Disability Management Services provides both reasonable accommodations consultations on employment issues and internal job search assistance to disabled employees.
- The Affirmative Action/Equal Opportunity/Diversity Office mediates and/or investigates complaints of discrimination because of a disability.
- The Office of Student Relations coordinates a full range of services and accommodations for students with permanent or temporary disabilities.
- The Client Services Center of Human Resources provides guidance and interpretation on the provisions of personnel policies and collective bargaining agreements that cover individuals with a disability.
- Questions or issues of compliance can also be directed to UCSF ADA Coordinator Tanner at 502-3271.

reduce your use

82 percent

The approximate amount of its water supply that San Francisco receives from the Hetch Hetchy Watershed. While the reservoirs are filled today, experts say it's prudent to conserve water year round.

University of California
San Francisco
UCSF

Facilities Management
Water and Energy Awareness Program

www.fm.ucsf.edu/energy.htm

calendar

May 8 – 21, 1999

8 saturday

SELF-DEFENSE FOR WOMEN: Nina Haft, certified self-defense teacher, rape crisis counselor and Black Belt in Kung Fu, presents "Self-Defense for Mothers & Daughters," 10:30 a.m.-3:30 p.m., Millberry Union Fitness Center, Studio 1, Parnassus. This six-hour class focuses on streetwise personal safety, defense and escape methods. Fees. Co-sponsored by the Rape Prevention Education Program. To register, call 476-5222.

9 sunday

MOTHER'S DAY CONCERT: The UCSF Orchestra presents its spring concert, titled "Beethoven's Emperor Concerto," 3 p.m., Calvary Presbyterian Church, 2515 Fillmore St. Cost: $10/general; $5/students. The concert program includes: Brahms' Academic Festival Overture, Bach's Brandenburg Concerto No. 4 and Beethoven's Piano Concerto No. 5, 'Emperor,' featuring pianist Pearl Toy, UCSF professor of laboratory medicine. Call 476-2675 for more information.

10 monday

UCSF STANFORD JOB FAIR: UCSF Stanford Health Care human resources offers an on-site job fair to assist laid off employees in their job search, 11 a.m.-2 p.m., Millberry Union Conference Center, Parnassus. Information: www.ucsf.stanford.org.

HEALTH POLICY SEMINAR: Steve Epstein, department of sociology, UC San Diego, presents "Bodily Differences and Collective Identities: Representation, Generalizability, and the Politics of Gender and Race in Biomedical Research in the US," noon-1:30 p.m., Laurel Heights, room 263. Sponsored by the Institute for Health Policy Studies and the Institute for Health & Aging. More information: 476-4924.

11 tuesday

GRAND ROUNDS: Jim Mossop, private practice, Hayward, presents "Management of Impacted Cuspids," 8 a.m., C 701, Parnassus. Sponsored by the department of oral & maxillofacial surgery.

ON HUMAN RESEARCH: The Committee on Human Research (CHR) presents "Biomedical Application Workshop," 8:30 a.m.-12:30 p.m., Laurel Heights. This workshop is designed to help facilitate review and approval of CHR. To register, call 476-1814.

12 wednesday

SURGERY GRAND ROUNDS: Joseph H. Rapp, professor, surgery presents "Carotid Flow and Emboli: How Bad is Bad?" 7-8 a.m., VAMC Auditorium, Building 7. Sponsored by the department of surgery. More information: 476-0972.

ASIAN JAZZ CONCERT: The Asian American Jazz Orchestra performs in honor of the Asian Pacific American celebration, noon-1 p.m., Cole Hall, Parnassus. Free.

BROWN BAG LECTURE: Lisa Kroon, assistant clinical professor, clinical pharmacy, School of Pharmacy, presents "New Therapies for Type 2 Diabetes," 12:10 p.m., HSW 300, Parnassus. Learn about the latest medication to control blood sugar levels in type 2 diabetes. Free. Sponsored by Public Service programs. Call 476-4394.

CLINICAL RESEARCH SEMINAR: The department of medicine hosts "The Future of Clinical Research Publishing," 3:30-5 p.m., Toland Hall, Parnassus. Panelists include: Jerome Kassirer, editor, New England Journal of Medicine, Drummond Rennie, deputy editor, Journal of the American Medical Association and Lee Goldman, UCSF professor of medicine and editor, American Journal of Medicine. More information: 502-4515.

13 thursday

CAREER & RESEARCH DAY: The Student Activity Center hosts a "Graduate Students Association Career and Research Day," MU Conference Center. Graduate students share their research with the UCSF community and host workshops. Call 476-2233 for more information.

NOON FILM SERIES: The Disability Interest Group presents "Raymond's Portrait," noon to 1 p.m., S 170. This film portrays Raymond Hu, a talented young Chinese brush painter who was born with Down's syndrome. This documentary traces the personal and artistic growth of a prodigy. To be accessible for all people, please do not wear scented products. More information: 502-7097.

CHANCELLOR'S CONCERT: City Winds presents Villa-Lobos: Quintet in the form of Choros and Rockmaker: Kokopelli Dreams," 12:15-12:45 p.m., Cole Hall, Parnassus.

COMMONWEALTH CLUB LECTURE: Ellen Hughes, associate clinical professor, medicine and interim director, UCSF Osher Center for Integrative Medicine, presents "Herbal Medicine: Boom or Bust," reception 4:45 p.m., program 5:15 p.m., Commonwealth Club, 595 Market St. More information: 476-4394.

PATIENT FUNDRAISER: The Hospitals Auxiliary of UCSF Stanford Health Care presents "Chefs for Kids," 6:30 p.m., Sur la Table, 77 Maiden Lane, San Francisco. Cost: $95/per person; $2 raffle tickets. This is a benefit for patients of the Lucile Packard Children's Hospital at UCSF. More information: 476-4906.

14 friday

HEALTH CARE CAREER DAY: The Student Activity Center hosts "UCSF Career Center's 2nd Annual Health Care Career Day," 10 a.m.-3 p.m., Millberry Union gym, Parnassus. Bay Area employees meet UCSF students. Call 502-2422.

CANCER SEMINAR: The UCSF Cancer Center hosts presentations by the American Cancer Society Institutional Research Grant Awardees, 3:30-5 p.m., UCSF Cancer Research Building, 2340 Sutter St., S173. A reception will follow, 5-6 p.m. in the courtyard. Contact: 476-8824.

15 saturday

SKIN CANCER SCREENING: The UCSF department of dermatology, part of UCSF Stanford Health Care, sponsors a "Free Skin Cancer Screening," 9 a.m.-1 p.m., UCSF/Mount Zion, 1701 Divisadero St., third floor. More information: 353-7800.

GOSPEL CONCERT: The UCSF Gospel Choir performs a "Spring Concert," 6:30 p.m., 915 Scotia Ave. Free.

17 monday

BLOOD DRIVE: The Dental and Dental Hygienist Blood Drive will be held May 17-21, 8 a.m.-7:30 p.m., and May 22, 9 a.m.-4:30 p.m., L 131, Parnassus. This blood drive is in special memory of Jean Poupard, founder of the UCSF Dental Student and Alumni Blood Drive. More information: 476-6989.

HEALTH POLICY SEMINAR: Mildred Cho, Stanford Center for Biomedical Ethics, presents "Commercialization of Genetic Testing for Hereditary Breast and Ovarian Cancer: A National Survey of Practioners' Use of BRCA1/BRCA2 Tests," noon-1:30 p.m., Laurel Heights, room 263. Sponsored by the Institute for Health Policy Studies and the Institute for Health & Aging. More information: 476-4924.

SEP AWARDS CEREMONY: The 12th Annual SEP Lesson Plan Contest Awards Ceremony, 4-6 p.m., Cole Hall, Parnassus. The Science & Health Education Partnership (SEP) of UCSF honors San Francisco Unified School District students and teachers for participating in the 1999 Science & Health Lesson Plan Contest. A reception will follow in the Medical Sciences lobby.

18 wednesday

BIKE TO WORK DAY: Join the annual "Bike To Work Day." The SF Bicycle Coalition and RIDES will once again have energizer stations near UCSF's Parnassus and Mission Center sites where employees can get free food and drinks. More information: 476-8646 or visit the website at www.rides.org.

GRAND ROUNDS: David McKalip, assistant professor, department of neurosurgery, presents "Evaluation of the Head Injured Patient," 8 a.m., C 701, Parnassus. Sponsored by the department of oral & maxillofacial surgery.

ASIAN DANCING: In honor of the Asian Pacific American celebration, UCSF Stanford Health Care hosts the Misuzu-Kai Dance Troupe, noon, Executive Park, Garden Plaza, 5 Thomas Mellon Circle.

BROWN BAG LECTURE: Nestor Karas, assistant professor, oral and maxillofacial surgery, UCSF, presents "Changing Facial Appearance," 12:10-1 p.m., UCSF/Mount Zion, Herbst Hall, second floor. Hear how dentistry is involved with facial aesthetic surgery. Free. Sponsored by Public Services Programs. Call 476-4394.

19 wednesday

SURGERY GRAND ROUNDS: Hobart W. Harris, assistant professor, surgery, presents "Morbidity and Mortality Conference," 7-8 a.m., Toland Hall. Sponsored by the department of surgery. More information: 476-0972.

BLOOD DRIVE: Donate blood, 10 a.m.-3:30 p.m., Mission Center Building, Room. 126. Tasty refreshments and great raffle prizes. Call 476-6989.

BROWN BAG LECTURE: Ho Lynn, chairperson, The World Lin Yun Education Foundation, presents "Enhancing the Quality of Our Lives with Feng Shui," 12:10 p.m., HSW 300, Parnassus. Free. Co-sponsored by Public Service programs. Call 476-4394.

20 thursday

STUDENT ENRICHMENT SERIES: Bradley Bernstein, psychologist and professional performance coach, presents "Performance Coaching for Exams, Orals and Boards," noon, N 217, Parnassus. Sponsored by the Student Activity Center. More information: 502-1484.

NOON ENTERTAINMENT: Enjoy entertainment in honor of the Asian Pacific American Celebration, UCSF/Mount Zion.

MEDICAL GRAND ROUNDS: William J. Marks Jr., assistant professor, neurology and Phillip A. Starr, assistant professor, neurosurgery, present "Medical and Surgical Advances in Parkinson's Disease," noon-1 p.m., N 225, Parnassus. Sponsored by the department of medicine.

CHANCELLOR'S CONCERT: Julie Ann Giacobassi, oboe d'amore, Geraldine Walther, viola d'amore and Douglas Rioth, harp, present "Thow: Musica d'amore," 12:15-12:45 p.m., Cole Hall, Parnassus. Free.

REDUCING HOMOPHOBIA: The Center for Gender Equity sponsors a training workshop titled "Reducing Heterosexism and Homophobia in Health Care Delivery," 1-4 p.m., S 20, Parnassus. Learn strategies for better meeting the needs of gay, lesbian, bisexual and transgender (LGBT) patients. Advance registration is required. Call 502-5593.

COLE HALL CINEMA: "Mary Poppins," Rated G, 5:45 & 8:15 p.m., Cole Hall. One night only! Tickets: $2-3.50. Call 476-6932.

21 friday

ON ADDICTION: The Haight Ashbury Free Clinics presents its 32nd anniversary conference, titled "Critical Issues in Addiction" May 21-23, Laurel Heights Conference Center. Conference participants include Howard Fields, chair, department of neurology and director, Wheeler Center for the Neurobiology of Addiction. Cost varies.

GRADUATE DIVISION COMMENCEMENT: Ceremony starts at 10 a.m., Cole Hall, Parnassus. Commencement speaker is Elizabeth Blackburn, chair, UCSF department of microbiology and immunology, who will speak about "Looking Forward Doing Science." A reception, for graduates and invited guests, will follow immediately in Millberry Union Conference Center, Parnassus. More information: 476-1558.

FOOD AND FUN: Part of the Asian Pacific American Celebration, enjoy food and entertainment, noon-1 p.m., Mission Center Building.

SCHOOL OF MEDICINE COMMENCEMENT: Class of 1999 commencement, 2 p.m., Nob Hill Masonic Center, San Francisco.

REMEMBERING MAPA: In conjunction with the Asian Pacific American Celebration, enjoy an evening with comedian and actor Alec Mapa, titled "I Remember Mapa," 7 p.m., Toland Hall. More information: 476-2675.

upcoming events

Pearl Toy, a pianist and a professor of laboratory medicine, will perform at a concert on May 9. See calendar listing for details.

Cancer Center hosts symposium

UCSF's third annual conference slated for Tuesday, May 25, focuses on prostate cancer.

Marc Shuman, professor of medicine, Cancer Research Institute, chairs a panel of speakers, from 8:30 a.m. to 5 p.m., Cole Hall, Parnassus. Experts will discuss topics including immunotherapy, results of clinical trials of experimental treatments for prostate cancer, and measuring patient outcomes after diagnosis of prostate cancer. This forum is geared for a medical audience, but the public is welcome. Because space is limited, advance registration is strongly encouraged. For details and to register for the symposium, contact MJ Norman at 502-5190, or visit the website at http://cc.ucsf.edu/ccsymposium.

Anniversary celebration

To commemorate its 20th anniversary, the Center for Gender Equity invites the campus community to a special evening which includes dinner, a performance by Purple Moon Dance Project, recognition awards, and a presentation by guest speaker Suze Orman, author of the No. 1 bestseller, "The 9 Steps to Financial Freedom" and the recently published "The Courage to Be Rich."

The anniversary dinner will be held on Wednesday, May 26, 6 p.m., Sir Francis Drake Hotel. RSVP by Monday, May 17. Cost is $45 per person, $500 per table of 10. Call 502-7048 for more information.

Grand concert

The Piano Committee at UCSF, in conjunction with Empact! Presents, host the "1999 Annual Grand Celebration Recital Concert," on Tuesday, June 1, at 6 p.m., Cole Hall, Parnassus.

As in the past eight years, the musical program is an open venue to give musicians, professional and amateur, in the UCSF community the opportunity to perform. For more information, call Peter Hwang at 476-5051 or 387-9712.